

OPTION C BASE
50/51 PERS
53 NON PERS

ORANGE UNIFIED SCHOOL DISTRICT
CLASSIFIED "BASE" SALARY SCHEDULE
2017 - 2018

Handwritten: JH
9/15/17

2% Increase
Effective 7/1/16
BA 9/14/17

MONTHLY							HOURLY						
	-1-	-2-	-3-	-4-	-5-	-6-		-1-	-2-	-3-	-4-	-5-	-6-
50							51/53						
1	-1,462	-1,532	-1,616	-1,697	-1,784	1,869	1	8.40	8.80	9.29	9.76	10.25	10.74
2	-1,500	-1,574	-1,658	-1,742	-1,825	1,913	2	8.62	9.04	9.53	10.01	10.49	11.00
3	-1,534	-1,616	-1,697	-1,784	1,869	1,966	3	8.82	9.29	9.76	10.25	10.74	11.30
4	-1,574	-1,658	-1,742	-1,825	1,913	2,012	4	9.04	9.53	10.01	10.49	11.00	11.56
5	-1,616	-1,697	-1,784	1,869	1,966	2,066	5	9.29	9.76	10.25	10.74	11.30	11.87
6	-1,658	-1,742	-1,825	1,913	2,012	2,117	6	9.53	10.01	10.49	11.00	11.56	12.16
7	-1,697	-1,784	1,869	1,966	2,066	2,171	7	9.76	10.25	10.74	11.30	11.87	12.48
8	-1,742	-1,825	1,913	2,012	2,117	2,227	8	10.01	10.49	11.00	11.56	12.16	12.80
9	-1,784	1,869	1,966	2,066	2,171	2,283	9	10.25	10.74	11.30	11.87	12.48	13.12
10	-1,825	1,913	2,012	2,117	2,227	2,335	10	10.49	11.00	11.56	12.16	12.80	13.42
11	1,869	1,964	2,062	2,171	2,275	2,397	11	10.74	11.29	11.85	12.48	13.07	13.78
12	1,913	2,012	2,117	2,227	2,335	2,454	12	11.00	11.56	12.16	12.80	13.42	14.10
13	1,964	2,062	2,171	2,275	2,397	2,512	13	11.29	11.85	12.48	13.07	13.78	14.44
14	2,012	2,117	2,227	2,335	2,454	2,578	14	11.56	12.16	12.80	13.42	14.10	14.82
15	2,062	2,171	2,275	2,397	2,512	2,646	15	11.85	12.48	13.07	13.78	14.44	15.21
16	2,117	2,227	2,335	2,454	2,578	2,704	16	12.16	12.80	13.42	14.10	14.82	15.54
17	2,171	2,275	2,397	2,512	2,646	2,771	17	12.48	13.07	13.78	14.44	15.21	15.93
18	2,227	2,335	2,454	2,578	2,704	2,847	18	12.80	13.42	14.10	14.82	15.54	16.36
19	2,275	2,397	2,512	2,646	2,771	2,914	19	13.07	13.78	14.44	15.21	15.93	16.75
20	2,335	2,454	2,578	2,704	2,847	2,985	20	13.42	14.10	14.82	15.54	16.36	17.15
21	2,397	2,512	2,646	2,771	2,914	3,059	21	13.78	14.44	15.21	15.93	16.75	17.58
22	2,454	2,578	2,704	2,847	2,985	3,139	22	14.10	14.82	15.54	16.36	17.15	18.04
23	2,512	2,646	2,771	2,914	3,059	3,220	23	14.44	15.21	15.93	16.75	17.58	18.50
24	2,578	2,704	2,847	2,985	3,139	3,301	24	14.82	15.54	16.36	17.15	18.04	18.97
25	2,646	2,771	2,914	3,059	3,220	3,383	25	15.21	15.93	16.75	17.58	18.50	19.45
26	2,704	2,847	2,985	3,139	3,301	3,470	26	15.54	16.36	17.15	18.04	18.97	19.94
27	2,771	2,914	3,059	3,220	3,383	3,555	27	15.93	16.75	17.58	18.50	19.45	20.43
28	2,847	2,985	3,139	3,301	3,470	3,644	28	16.36	17.15	18.04	18.97	19.94	20.94
29	2,914	3,059	3,220	3,383	3,555	3,731	29	16.75	17.58	18.50	19.45	20.43	21.44
30	2,985	3,139	3,301	3,470	3,644	3,829	30	17.15	18.04	18.97	19.94	20.94	22.00
31	3,059	3,220	3,383	3,555	3,731	3,923	31	17.58	18.50	19.45	20.43	21.44	22.55
32	3,139	3,301	3,470	3,644	3,829	4,024	32	18.04	18.97	19.94	20.94	22.00	23.13
33	3,220	3,383	3,555	3,731	3,923	4,121	33	18.50	19.45	20.43	21.44	22.55	23.68
34	3,301	3,470	3,644	3,829	4,024	4,228	34	18.97	19.94	20.94	22.00	23.13	24.30
35	3,383	3,555	3,731	3,923	4,121	4,331	35	19.45	20.43	21.44	22.55	23.68	24.89
36	3,470	3,644	3,829	4,024	4,228	4,440	36	19.94	20.94	22.00	23.13	24.30	25.52
37	3,555	3,731	3,923	4,121	4,331	4,547	37	20.43	21.44	22.55	23.68	24.89	26.13
38	3,644	3,829	4,024	4,228	4,440	4,660	38	20.94	22.00	23.13	24.30	25.52	26.78
39	3,731	3,923	4,121	4,331	4,547	4,776	39	21.44	22.55	23.68	24.89	26.13	27.45
40	3,829	4,024	4,228	4,440	4,660	4,895	40	22.00	23.13	24.30	25.52	26.78	28.13

Longevity Increments (CSEA Article 12.200)

12.210: Beginning with a unit member's eleventh (11th) year of service, the unit member shall receive an additional two (2%) percent of the unit member's monthly salary range and step.
 12.220: Beginning with the unit member's sixteenth (16th) year of service, the unit member shall receive an additional three (3%) percent to make a total of five (5%) percent of the unit member's monthly salary range and step.
 12.230: Beginning with the unit member's twenty-first (21st) year of service, the unit member shall receive an additional five (5%) percent to make a total of ten (10%) percent of the unit member's monthly salary range and step.

OPTION C BASE
50/51 PERS
53 NON PERS

ORANGE UNIFIED SCHOOL DISTRICT
CLASSIFIED "BASE" SALARY SCHEDULE
2017 - 2018

Handwritten: **9/15/17**

2% Increase
Effective 7/1/16
BA 9/14/17

50	MONTHLY						51/53	HOURLY					
	-1-	-2-	-3-	-4-	-5-	-6-		-1-	-2-	-3-	-4-	-5-	-6-
41	3,923	4,121	4,331	4,547	4,776	5,021	41	22.55	23.68	24.89	26.13	27.45	28.85
42	4,024	4,228	4,440	4,660	4,895	5,151	42	23.13	24.30	25.52	26.78	28.13	29.61
43	4,121	4,331	4,547	4,776	5,021	5,276	43	23.68	24.89	26.13	27.45	28.85	30.32
44	4,228	4,440	4,660	4,895	5,151	5,405	44	24.30	25.52	26.78	28.13	29.61	31.06
45	4,331	4,547	4,776	5,021	5,276	5,539	45	24.89	26.13	27.45	28.85	30.32	31.83
46	4,440	4,660	4,895	5,151	5,405	5,681	46	25.52	26.78	28.13	29.61	31.06	32.65
47	4,547	4,776	5,021	5,276	5,539	5,822	47	26.13	27.45	28.85	30.32	31.83	33.46
48	4,660	4,895	5,151	5,405	5,681	5,970	48	26.78	28.13	29.61	31.06	32.65	34.31
49	4,776	5,021	5,276	5,539	5,822	6,120	49	27.45	28.85	30.32	31.83	33.46	35.18
50	4,895	5,151	5,405	5,681	5,970	6,266	50	28.13	29.61	31.06	32.65	34.31	36.01
51	5,021	5,276	5,539	5,821	6,120	6,432	51	28.85	30.32	31.83	33.45	35.18	36.96
52	5,151	5,405	5,681	5,970	6,266	6,592	52	29.61	31.06	32.65	34.31	36.01	37.88
53	5,276	5,539	5,822	6,120	6,432	6,757	53	30.32	31.83	33.46	35.18	36.96	38.83
54	5,405	5,681	5,970	6,266	6,592	6,928	54	31.06	32.65	34.31	36.01	37.88	39.82
55	5,539	5,822	6,120	6,432	6,757	7,100	55	31.83	33.46	35.18	36.96	38.83	40.80
56	5,681	5,970	6,266	6,592	6,928	7,276	56	32.65	34.31	36.01	37.88	39.82	41.82
57	5,822	6,120	6,432	6,757	7,100	7,454	57	33.46	35.18	36.96	38.83	40.80	42.84
58	5,970	6,266	6,592	6,928	7,276	7,640	58	34.31	36.01	37.88	39.82	41.82	43.91
59	6,120	6,432	6,757	7,100	7,454	7,833	59	35.18	36.96	38.83	40.80	42.84	45.02
60	6,266	6,592	6,928	7,276	7,640	8,027	60	36.01	37.88	39.82	41.82	43.91	46.13
61	6,432	6,757	7,100	7,454	7,833	8,226	61	36.96	38.83	40.80	42.84	45.02	47.27
62	6,592	6,928	7,276	7,640	8,061	8,435	62	37.88	39.82	41.82	43.91	46.33	48.48
63	6,757	7,100	7,454	7,833	8,226	8,645	63	38.83	40.80	42.84	45.02	47.27	49.68
64	6,928	7,276	7,640	8,027	8,435	8,865	64	39.82	41.82	43.91	46.13	48.48	50.95
65	7,100	7,454	7,833	8,226	8,645	9,081	65	40.80	42.84	45.02	47.27	49.68	52.19
66	7,276	7,640	8,027	8,435	8,865	9,310	66	41.82	43.91	46.13	48.48	50.95	53.50
67	7,454	7,833	8,226	8,645	9,081	9,541	67	42.84	45.02	47.27	49.68	52.19	54.84
68	7,640	8,027	8,435	8,865	9,310	9,783	68	43.91	46.13	48.48	50.95	53.50	56.23
69	7,833	8,226	8,645	9,081	9,541	10,023	69	45.02	47.27	49.68	52.19	54.84	57.60
70	8,027	8,435	8,865	9,310	9,783	10,277	70	46.13	48.48	50.95	53.50	56.23	59.06
71	8,226	8,645	9,081	9,541	10,023	10,536	71	47.27	49.68	52.19	54.84	57.60	60.55
72	8,435	8,865	9,310	9,783	10,277	10,795	72	48.48	50.95	53.50	56.23	59.06	62.04
73	8,645	9,081	9,541	10,023	10,536	11,059	73	49.68	52.19	54.84	57.60	60.55	63.56
74	8,865	9,310	9,783	10,277	10,795	11,338	74	50.95	53.50	56.23	59.06	62.04	65.16
75	9,081	9,541	10,023	10,536	11,059	11,616	75	52.19	54.84	57.60	60.55	63.56	66.76

***Hourly rate is derived by dividing monthly rate by 174 hours**

Hourly rates below the \$10.50/per hour minimum wage effective 1/1/17

Longevity Increments (CSEA Article 12.200)

12.210: Beginning with a unit member's eleventh (11th) year of service, the unit member shall receive an additional two (2%) percent of the unit member's monthly salary range and step.

12.220: Beginning with the unit member's sixteenth (16th) year of service, the unit member shall receive an additional three (3%) percent to make a total of five (5%) percent of the unit member's monthly salary range and step.

12.230: Beginning with the unit member's twenty-first (21st) year of service, the unit member shall receive an additional five (5%) percent to make a total of ten (10%) percent of the unit member's monthly salary range and step.