

**COUNSELOR SALARY SCHEDULE  
2015 - 2016**

4% INCREASE EFF 7/1/15  
BA 1/21/16

MATRIX 5

STEP	COL 1	DAILY	COL 2	DAILY	COL 3	DAILY	COL 4	DAILY
	<b>BA+30</b>		<b>BA+45 OR MA</b>		<b>BA+75 or MA w/60</b>		<b>BA+75 w/MA or MA+45</b>	
ENTRY								
<b>1</b>	<b>55,028</b>	282.196	<b>57,826</b>	296.542	<b>62,363</b>	319.811	<b>63,492</b>	325.598
<b>2</b>	<b>56,956</b>	292.080	<b>59,850</b>	306.921	<b>64,545</b>	331.001	<b>65,716</b>	337.004
<b>3</b>	<b>58,948</b>	302.295	<b>61,944</b>	317.663	<b>66,804</b>	342.586	<b>68,016</b>	348.800
<b>4</b>	<b>61,011</b>	312.879	<b>64,112</b>	328.780	<b>69,144</b>	354.584	<b>70,396</b>	361.004
<b>5</b>	<b>63,146</b>	323.824	<b>66,356</b>	340.286	<b>71,562</b>	366.983	<b>72,859</b>	373.637
<b>6</b>	<b>65,355</b>	335.156	<b>68,678</b>	352.196	<b>74,068</b>	379.838	<b>75,410</b>	386.718
<b>7</b>	<b>67,645</b>	346.895	<b>71,081</b>	364.519	<b>76,661</b>	393.134	<b>78,049</b>	400.253
<b>8</b>	<b>70,012</b>	359.034	<b>73,570</b>	377.281	<b>79,342</b>	406.883	<b>80,781</b>	414.263
<b>9</b>	<b>72,461</b>	371.596	<b>76,145</b>	390.487	<b>82,120</b>	421.126	<b>83,608</b>	428.761
<b>10</b>			<b>78,809</b>	404.148	<b>84,993</b>	435.860	<b>86,534</b>	443.762
<b>11</b>					<b>87,970</b>	451.127	<b>89,564</b>	459.304
<b>12</b>					<b>91,049</b>	466.916	<b>92,697</b>	475.371
<b>13</b>							<b>95,943</b>	492.017
<b>14</b>								
<b>15</b>								
<b>16</b>					<b>94,234</b>	483.252	<b>99,302</b>	509.243
<b>17</b>								
<b>18</b>								
<b>22</b>					<b>97,533</b>	500.171	<b>102,778</b>	527.066
<b>26</b>							<b>106,375</b>	545.513
<b>28</b>							<b>110,882</b>	568.623

*Handwritten signature and date: 1/22/16*

195 DAYS

ORANGE UNIFIED SCHOOL DISTRICT